

## **Multiplication values assessment for churches**

The following is a qualitative assessment of congregational readiness to birth a new congregation or a second service. While birthing potential is latent in most any context, this tool is intended to assess and call attention to the values that tend to support the parenting of new congregations and/or services.

Rate your level of agreement with each of the following statements based on this scale: 0: Never / 1: Rarely / 2: Sometimes / 3: Often

1. Our church is characterized by investing resources into the lives of people who are not members.
2. Our ministry style is one that outsiders can quickly relate to.
3. Our church is often taking on new methods to share the good news of Jesus.
4. We have a history of raising up new leaders for ministry.
5. Our congregation has a pattern of making bold plans that depend on God's provision.
6. Leadership at our church seems to care less about who gets the credit so long as the job gets done.
7. We have a giving community. We often take up funds for those outside our ministry.
8. Our church has ministries outside our walls where the message and presence of Jesus is shared.
9. The teaching of our church engages seekers and speaks to their needs.
10. Our leadership often reminds us of the number of people yet to be reached in our community.
11. We have watched with joy as some of our best leaders move on to new ministry opportunities.
12. Our church has often had to rely entirely on God to reach its goals.
13. Our congregation has partnered with other denominations to do effective ministry.
14. We have committed funds to help plant new ministries outside our walls.
15. Our congregation has mobilized to meet significant needs in the community.
16. The worship of our church is led in a way that engages seekers and speaks to their needs.
17. Our church never lets money stand in the way of making new disciples.
18. There is a "leadership pathway" at church whereby new leaders are mentored and trained.
19. We dream God sized dreams and worry about the resources later.
20. Our congregation is focused on people being followers of Christ, not on what denomination they are part of.
21. Our congregation has recruited funds and people to help start a new church.
22. We have a portion of our church budget that is devoted to making a caring impact on the community around us.
23. Our congregation is connected to the community needs around us in ways that are well received by outsiders.

24. We have a culture where making new disciples is expected and planned for.
25. Our pastors and staff are often empowering younger leaders and encouraging their development.
26. Our congregation has stories of how God met needs beyond our dreams.
27. We are not easily threatened by new church starts nearby.
28. Our church has a history of reaching funding goals for outreach efforts.
29. Our leadership gives considerable time to discern and strategize how to show the love of Christ to our community.
30. I have noticed dimensions of our ministry that attract new people.
31. In the last year, there has been at least one class or sermon series on how to share our faith meaningfully.
32. Our church has a ministry in identifying, training, and releasing new ministry leaders.
33. We trust that where God leads, God provides.
34. Our leadership has an abundance mentality as far as ministry opportunities are concerned.
35. We maintain a percentage of our church budget that is committed for mission-type efforts.

**Answers:**

Place your ratings for each of the statements above into the column grid below.

	I.	II.	III.	IV.	V.	VI.	VII.
1.	_____	_____	_____	_____	_____	_____	_____
8.	_____	_____	_____	_____	_____	_____	_____
15.	_____	_____	_____	_____	_____	_____	_____
22.	_____	_____	_____	_____	_____	_____	_____
29.	_____	_____	_____	_____	_____	_____	_____

**Totals from columns and parenting values they represent:**

Add up the numbers in each column, and place the totals in the appropriate spaces below.

- I. \_\_\_\_\_ Compassion for the unchurched
- II. \_\_\_\_\_ Culturally relevant style
- III. \_\_\_\_\_ Great Commission orientation
- IV. \_\_\_\_\_ Developing and releasing leaders
- V. \_\_\_\_\_ Confidence in God's ability
- VI. \_\_\_\_\_ Kingdom perspective
- VII. \_\_\_\_\_ Generosity

**Total score:** \_\_\_\_\_

Add up the numbers corresponding to each of the seven categories listed above.

**Scoring scale:**

- 85-105 Your church is likely a good candidate to start a new congregation having established the essential values in your culture to support the vision.
- 70-85 Your congregation is on their way to multiplying as you are becoming familiar with the values that support multiplication.
- 55-70 Your congregation is early in the process of becoming a multiplying culture. Launching a new congregation now may feel foreign to your existing values.
- 0-55 Your ministry is exploring a major shift in values as you consider starting a new congregation. Move with care and give yourself time to cultivate core values.