

CLERGY-CHURCH ANNUAL ASSESSMENT

These are the definitions of the categories:

WORSHIP (e.g. provides engaging worship; quality music; strong worship leadership; welcoming to newcomers through hospitality and non-insider language; sermons that are applicable and grounded in Wesleyan theology)

DISCIPLESHIP & SPIRITUAL HEALTH (e.g. engagement in individual spiritual disciplines; engagement in small group ministries for discipleship; regular/intentional practice of prayer; invitation for people to make a commitment to Christ; providing direction and experiences to help others grow in their faith)

STEWARDSHIP DEVELOPMENT (e.g. helping people discover and use talents and spiritual gifts for ministry; inviting people into service and equipping them to lead; preaching, teaching and equipping on Christians practices of financial stewardship; faithfully managing human and financial resources)

OUTWARD-FOCUS (e.g. selflessness; seeing beyond individual needs; interest in the needs of the community; visible and impactful in the community; sharing a positive, joyful view of life and faith to others)

RELATIONAL HEALTH (e.g. healthy management of conflict; providing effective system of care; supporting members and newcomers in connecting with one another; open to diversity)

ORGANIZATIONAL HEALTH & LEADERSHIP (e.g. providing a clear and articulated vision for the church; creating systems and plans to accomplish mission; creating a spirit of responsibility, trust, repentance, and forgiveness; willingness to adapt and try new things for the sake of the mission; coachable/open to outside feedback; intentional about continually learning how to be effective in ministry)

BALANCE (e.g. Pastor takes days off and vacation; church isn't overly "busy"; willingness to let things end; leaders rotate; members share the load; margin in schedules; attention to physical, mental, and spiritual health)



Dakotas

Annual Conference



THE UNITED METHODIST CHURCH